

With the majority of the University's faculty and students away from Kendall Green for the summer, it's easy to find scenic, secluded spots for casual conversation.



## GUIDE team selection in process

The President's Office is in the process of contacting 20 Gallaudet employees to confirm their appointments to the 1991 GUIDE (Gallaudet University—Innovation, Direction, and Empowerment) program.

GUIDE, which was initiated last year by University President I. King Jordan, was created in part to help participants grow personally and learn more about the University. One of the objectives of the program is to foster greater networking across campus in ways that overcome traditional barriers. The program is patterned after "Leadership Washington," a local organization that gives leaders in a variety of professions a forum to meet and exchange ideas.

Nominations for the GUIDE team are made by University employees. Selection is made by a secret committee appointed by Dr. Jordan.

According to the President's Office, employees selected have been notified, but not all have responded to accept their selections. Once the team is confirmed, the names will be announced in an upcoming issue of *On the Green*.

A reception for the new members has been slated for Sept. 17, at which time Jordan will address the group. On Sept. 18 and 19, members will participate in a two-day retreat where they will be introduced to GUIDE, participate in a leadership seminar, and select topics to cover at their monthly workshops.

Another purpose of GUIDE is to help people better understand how the University operates. For example, last year's GUIDE group visited a Congressional budget session to learn about how the University gets its funding. Other activities that the group participated in included a one-day retreat on team building, lessons in community outreach through visits to Brentwood

Elementary School, City Lights, the Sasha Bruce House, and a volunteer day at Miriam's Kitchen; and workshops on leadership skills, cultural diversity, communication, and deaf culture.

"By the end of the year I was really surprised at the number of things we did," said Kayt Lewis, coordinator of Employee Development and Relations and a member of the GUIDE planning committee. "We had some excellent topics and good group participation, and we liked some topics so much that we're carrying them over to this year, with modifications."

Lewis said that GUIDE "is designed with an emphasis on personal growth and an expanded awareness of the University and its environments." But GUIDE is not "a leadership training activity, per se, [and] there is no guarantee of future promotion possibilities merely by participating in the program."

Four members from last year's GUIDE program are on the planning committee this year: Mike Wallace, director of Student Life at Northwest Campus, Dr. Mary Malzkuhn, an associate professor of government, Angela Gilchrist, an academic adviser, and Dr. Mike Kemp, chairman of the Department of Sign Communication. Other committee members are Dr. Bette Martin, special assistant for institutional affairs in the President's Office, and LaVarne Hines, director of Administrative and Community Services.

Lewis said that having the former GUIDE members on the planning committee will add an excellent perspective in designing activities this year. "I'm encouraged. I think this year will be even better than last year was."

## Senate passes TV decoder act; House expected to follow suit

The U.S. Senate passed the Television Decoder Circuitry Act of 1990 on Aug. 2 by unanimous consent. After the August recess, the U.S. House of Representatives is expected to pass this legislation.

The bill requires closed caption decoder circuitry to be installed in all new television sets, 13-inch screen size or larger, sold in the United States by July 1, 1993. This legislation is expected to open up television programming to millions of deaf and hard of hearing people, and others, at a nominal cost added to the price of each television set.

"Built-in circuitry will greatly increase the audience that can be served by closed captioned television," said Sen. Tom Harkin (D-Iowa), original sponsor of this bill, in his floor statement. "This increased market will provide significant incentives to the television broadcasting industry to provide more closed-captioned programming."

This legislation will finally provide television programming for 24 million deaf and hard of hearing people, 27 to 29 million adults with literacy problems, three to four million immigrants learning English as a second language, and millions of children learning to read. In a letter of support for this bill, representatives of "The Cosby Show" summed up its widespread benefits, saying, "It becomes clear that very few families in the United States will not be touched by this bill in a positive way."

The Senate Subcommittee on Communications held hearings on the bill on June 20. Witnesses who testified in support of the bill included actress Marlee Matlin; actress Emma Samms of TV's "Dynasty"; Sy Dubow, legal director of the National Center for Law and

the Deaf at Gallaudet; and John Ball, president of the National Captioning Institute.

During the testimony, witnesses said that closed-captioning services today are threatened by the relatively small number of separate decoders in American households. The reasons for this range from cost to difficulty in installing the devices. But the passage of the bill will eliminate the high cost of decoders, and because the decoder circuitry is built into new television sets, intimidation by the technology should end.

## Give ADA input, says attorney

Just twelve days after President George Bush signed the Americans with Disabilities Act, deaf attorney Robert Mather spoke to a group of Gallaudet employees and students here about the law and its implications for deaf people. The Aug. 7 lecture, entitled "Deaf Rights Guide," was sponsored by Programs in Adult and Continuing Education.

Mather works in the Civil Rights Division of the U.S. Department of Justice where he is directly involved in writing the rules with which the department will later enforce the ADA. The department has one year in which to establish specific rules and guidelines to clarify what the ADA means, he said.

"Please read the proposed rules, and send in your comments," Mather told the group, stressing that the U.S. Department of Justice portion of these materials will be available through the department in about two months in

*continued on page 2*



Actress Marlee Matlin testifies at a Senate hearing on the benefits of new television sets installed with closed caption decoders, as Gallaudet's National Center for Law and the Deaf Director Sy DuBow looks on.



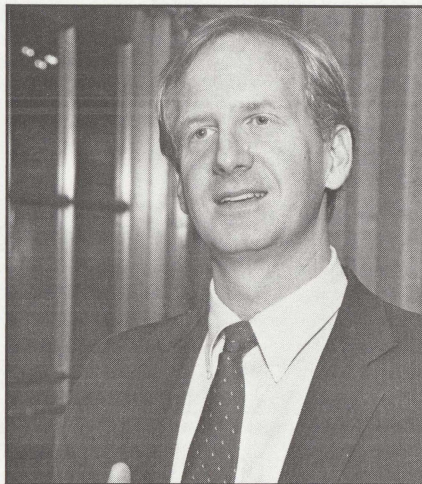
## ADA importance stressed in lecture

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standard and large print, on computer disk, audiotape, and in braille. He also urged people to get a copy of the ADA law itself and to feel free to call his office with questions and comments. "Congress has demanded technical assistance to help you understand the law," he said.

Mather explained that the ADA was designed to fill the gap left by other antidiscrimination laws that demand fair and equal treatment for disabled people in education, housing, and employment in government and government-subsidized organizations. This gap involves primarily private businesses, he said.

In response to questions from the audience about specific situations and whether or not they constituted discrimination, Mather reiterated that the law does not go into effect for two years for employers with 25 or more employees and four years for employers with from 15 to 24 employees. But he encouraged people to examine the law carefully and to use it when it does



Robert Mather

go into effect.

"We have so many good questions coming up [about the ADA]," said Mather. "Don't be afraid to take the risk. Let's see if the law works."

People who would like more information about the ADA can contact the U.S. Department of Justice, Civil Rights Division, Coordination and Review Section, P.O. Box 66118, Washington, DC 20035-6118, 514-0301 (V), 514-0381 (TDD), or 514-0383 (TDD).

## Among Ourselves

The Rev. Jay Croft, Gallaudet's Episcopal/Anglican chaplain, recently stepped down as president of the Episcopal Conference of the Deaf (ECD), and Dr. Mary Malzkahn, a professor in the Government Department, was elected second vice president at the ECD's annual convention in San Diego, Calif., July 19-26.

Theatre Arts professor Gilbert Eastman, Northwest Campus Counseling and Development Director Margery Miller, and audiologists Mary Hughes and Mary Ann Meier led a number of programs at the University's Center on Deafness in Hawaii at Kapiolani Community College. All four participated in the "Family Reunion Workshops for 1989 FLV Families" Aug. 3; Eastman and Miller helped lead the "Family Learning Vacation" Aug. 3-8; Eastman

led "Mime to Sign Tips for Interpreter Skill-Building" Aug. 8-9; and Miller led "CEU Workshop for Teachers and Speech-Language-Hearing Professionals" on Aug. 10.

Frances Parsons, associate professor of art history and the coordinator of international history collections at the Gallaudet University Library, was named the South Area's 1990 Outstanding Deaf Woman of the Year by the 19th District of Quota International at their March meeting in Nashville, Tenn.

MSSD Principal Cindy Bailes, reading/writing specialist David Schleper, and research and evaluation personnel Linda Delk and Judy Lenard conducted a follow-up of the two-year Reading, Writing, and Replication Project with Ohio teachers Aug. 17. Schleper also led a two-day training session on the writing process for the faculty of the Mississippi School for the Deaf Aug. 23-24 with Dr. Shirley Shultz, assistant professor of English, co-presenting.



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## Announcements

The next date for Gallaudet volunteers at Miriam's Kitchen, a breakfast program for homeless people, is Tuesday, Aug. 21, from 6:30 to 8:30 a.m. Anyone who is interested in helping can call Lolly Gilbert, x5169. Miriam's Kitchen is located at Western Presbyterian Church, 1906 H St.

Dominion Bankshares Corp. announces that it has installed TDDs at its banking centers in Roanoke, Richmond, and the Northern Virginia areas, and in Nashville, Tenn., to improve customer services to deaf people. The Northern Virginia TDD number is

488-0905, and the Bank Card Center number is 800-937-0119.

Libraries in Prince George's and Montgomery County offer instruction to library patrons to help them use computer software to access information from the facilities. The libraries can provide interpreters with a five-day notice, for deaf people who want to learn how to use the software. In Montgomery County, call the Special Needs Library, 493-2555 (V) or 493-2554 (TDD), or the Olney Community Library, 774-5100 (V) or 774-3178 (TDD). In Prince George's County, call the New Carrollton Library, 459-6900 (V) or 459-4455 (TDD).

## Classified Ads

**CLASSIFIED ADS** are printed free as a service to Gallaudet faculty and staff. They must be submitted in writing only to *On the Green*, MSSD, Room G-37. Ads may be run for a maximum of two weeks, if requested and if space permits. Because of the Labor Day holiday, there will be no issue on Sept. 3. Ads received from Monday, Aug. 20, through Thursday, Aug. 30, will appear in the Sept. 10 issue.

**FOR SALE:** Portable Citizen FAX machine/copier, slightly used, \$225. Call Chun, x3113 (TDD), or 459-1192 (TDD) eves.

**WANTED:** Loving, reliable person to babysit one-yr.-old deaf boy, 1-9 p.m., Mon.-Thurs., and 9 a.m.-5 p.m., Fri. Call x5320.

**FOR SALE:** New This End Up furniture—computer desk, \$250; computer chair, \$85; small dining room table w/2 chairs, \$250. Call Kelly, x5127, or 671-8355 (V) anytime.

**FOR SALE:** 4 American Racing custom wheel rims, serial number 225-3549R, size ARE-13 x 15 1/2, good cond., \$350. Call Angela, x5240.

**FOR SALE:** 1-yr.-old BR wall set w/overhead lights, mirror, pillow and blanket storage, each end has small armoire w/shelves and drawers, streaked walnut finish w/black trim, large enough for king-size bed; Amiga computer w/mouse and disks. Call Charles, 794-8404 (TDD) or E-Mail CAGIANSAINT.

**FOR SALE:** '86 Ford Econoline 150 conversion van w/Redskin colors, 6 cylinder, automatic, AC, 50K mi., exc. cond., passed Md. inspection, \$7,500/BO; '88 Honda Shadow VLX 600 cc motorcycle, wineberry red, liquid-cooled V-twin engine, wide-ratio 4-speed transmission, windshield, engine guard, backrest, cover, 400 mi., exc. cond., \$3,000/BO. Call Theresa, x6444 (TDD), or x6445 (V) 8 a.m.-4 p.m., Sun.-Thurs.

**WANTED:** Nonsmoker to share beautiful, spacious house in Bowie, Md., about

25-min. drive to Kendall Green, \$325/mo. inc. util. Call Lori, x3012, or 805-1242 (TDD) eves.

**FOR SALE:** 5-piece contemporary kitchen/dinette set w/60-in. glass-top table, brass base, and beige-upholstered, brass-framed chairs, almost new, \$75; new extra sturdy stationary exercise bicycle, \$60; 2 ceiling-high, 36-in. wide rattan etageres w/glass shelves, newly refinished, \$200 retail value, \$50/each; new white melamine student desk, \$40; 52-in. white bookcase, \$10; must sell all. Call Mary, x6103 (TDD) or x5671 (V), or 220-0530 (TDD) eves.

**WANTED:** Medium or large carpet and curtains. Write John, P.O. Box 1969.

**FOR RENT:** Townhouse in Seabrook, Md., 10 mi. from Kendall Green, avail. now, \$980/mo. Call Jeff, 794-5758 (TDD).

**WANTED:** Nonsmoking female to share new, 4-level, luxury townhouse near Springfield, Va., 2 fireplaces, 3 BRs, 2 full and 2 1/2 baths, close to I-95, 25-30 min. drive to Kendall Green, no lease required, \$300/mo. plus 1/3 util. Call Topsy, 697-4505 (V/TDD) 7 a.m.-4 p.m., or Tim, 695-3234 (V/TDD) 8 a.m.-4:30 p.m., or 643-0811 (TDD) after 6 p.m.

**FOR SALE:** '89 Toyota pickup w/extra cab and bed protector, black w/stripping, power steering and brakes, AM/FM cassette, \$12,500; living room set w/couch, loveseat, and chair in dark cotton w/flecks of color, inc. pillows, also coffee table and end table, \$350/all. Call 699-3985 (V).

**FOR SALE:** Sanyo Super Beta VCR, \$100. Call Ceil, x5084.

**FOR SALE:** Grey, 21-in. Ross (Enhancer) 10-speed bicycle, good cond., \$100/BO; off-white drapes for large sliding glass doors, 172 in. wide x 80 in. long, \$40/BO. Call Lauri Rush, x5260, or E-Mail LLRUSH.

**FOR SALE:** 2-piece, L-shaped sectional sofa in beige cut velvet, seats 6, \$150. Call Loraine, x5052 (TDD), or 386-5886 (TDD) eves.

## Job Openings

**Some of the advertised positions may already be filled.** The list below includes only new staff and faculty openings and does not represent all jobs available. To get a recorded message describing the complete list, call x5358 or x5359 (TDD).

**PERSONAL COUNSELOR I:** University Counseling Center

**ASSOCIATE DIRECTOR OF DEVELOPMENT FOR ANNUAL GIVING:** Development Office

**PUBLICATIONS SPECIALIST:** Recruitment Office

**RESEARCH TECHNICIAN:** Center for Auditory and Speech Sciences

**SHIPPING CLERK/WAREHOUSE:** Gallaudet University Press

**CASHIER:** Gallaudet University Bookstore  
**CUSTOMER INFORMATION SPECIALIST:** Gallaudet University Bookstore



A splash in the Hughes Gymnasium pool was the perfect place for kids enrolled in the Children's Instructional Summer Program, and their instructors, to beat the heat.